

Centre for Education Research & Innovation Strategic Plan 2015-2020



Our Vision

A world-class research Centre
where scientists, clinicians & educators
ask questions that matter
about clinical workplace-based learning,
and produce answers
that impact policy & practice
in health professions education.

Our Mission

- To develop a thriving health professions education research community at Schulich
- To be a vibrant interdisciplinary axis for health professions education research at Western
- To offer excellent research training programs
- To be a global destination for education researchers, scholars & trainees

Our Values

Collaboration Respect Excellence

Mentorship Creativity

Interdisciplinarity

Our Competitive Edge

- Programmatic focus on clinical workplacebased learning
- Strong qualitative methodological expertise
- Excellence & expertise in scholarly writing

Our Strategic Goals & Objectives

Advance Research Programs

- Support CERI Scientists to develop and sustain rigorous research programs
- Enhance cross-faculty collaborations
- Integrate faculty & students into existing CERI research programs

Translate Research into Practice

- Apply CERI's scientific expertise to the challenge of achieving competencybased assessment at Schulich
- Develop partnerships for translational research with Schulich Continuing
 Professional Development & Post Graduate Medical Education

Support Scholarly Innovation

- Develop communities of practice to support educational innovation
- Foster rigorous forms of innovation dissemination
- Establish an annual Innovation Colloquium

Develop Graduate Programming

- Attract more doctoral and postdoctoral applicants to CERI
- Strengthen graduate program through new partnerships or joint degrees
- Extend graduate applicant pool beyond local Schulich faculty

Enhance Sustainability

- Develop sustainable and equitable funding models for Clinician Scientists
- Create entrepreneurial initiatives capitalizing on our Competitive Edge
- Collaborate with Schulich Alumni Relations & Development to seek philanthropic donations for endowed chair & fellowships

Our Key Performance Indicators

CERI's Scientists will achieve:

- Rigorous, funded research programs
- New cross-faculty collaborations
- National & international recognition/awards

CERI's translation efforts will produce:

- Innovative workplace-based learning & assessment strategies implemented at Schulich
- New CERI/Schulich partnerships

CERI's innovation support will yield:

- A sustained community of Schulich innovation scholars
- Increased dissemination of educational innovations

CERI graduate programming will have:

- Exceptional local and external applicants
- New partnership models that maximize both CERI reputation and income generation

CERI's funding model will include:

- Sustainable support for Clinician Scientists
- Additional sources of research operating & research salary income
- Endowed chair tied to the Director role

Questions that matter; Answers that impact.